

# WHAT PEOPLE SAY ABOUT DeMOLAY

*"In the short time my son has been a member, I've seen the transformation of this quiet young man to open up and interact openly with other members from around the state in the different activities he has done. He has been so inspired by his involvement in DeMolay he has encouraged his friends to join and get involved too."*

*Chuck Makins*

*"Because of the warm reception the members and adults have extended to my son, Jacob truly feels a part of something important. DeMolay has made such a significant impact in Jacob's life. Whether it be a fun event or a Chapter meeting, Jacob wants to be involved and help with the planning process. DeMolay has given my son the tools to grow and mature into a young man. I am really grateful for the opportunities we have been given in DeMolay."*

*Theodora Haig*

*"Every moment I have been involved with DeMolay they were shaping me to be the man I am today. It is a rough world out there for young people and DeMolay helped me stay out of all negative influences facing today's youth. DeMolay kept me on the right track and helped me learn how to make the right decisions. Without DeMolay, I couldn't tell you where I would be right now, but I do know that DeMolay has taught me the skills and self confidence to be the man I have become."*

*David Helms*



## THE PREMIER YOUTH ORGANIZATION FOR YOUNG MEN AGES 12-21

Since 1919, DeMolay International has shown proven results with our values-based leadership and character development program.

Members agree to live by seven core values or "precepts":

**Love and Respect of Parents**  
**Reverence toward God and**  
**those things people hold sacred**  
**Courtesy to All**  
**Comradeship**  
**Fidelity (Loyalty)**  
**Cleanness in thought, word and deed**  
**Patriotism**

A DeMolay believes in  
**Family • Faith • Country • School**

For more information, contact your local Chapter



or call 866-MI-DeMolay (866-643-3652)



## LAYING THE FOUNDATION FOR YOUR SON'S FUTURE

*"When given good direction and consistent guidance, young men can make good decisions and become the leaders of their own organization."*

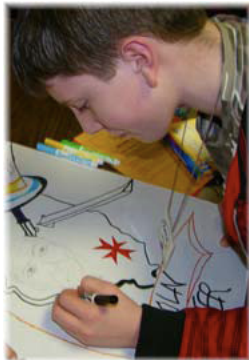
*-Frank S. Land, Founder*



[www.MichiganDeMolay.org](http://www.MichiganDeMolay.org)

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# DeMolay - An Organization Like No Other



What does it take in today's world to lay the foundation for a young man to learn the skills to be successful in life?

Parents are looking for programs that will offer needed life skills and social interaction while providing a broad range of activities that will engage and interest their son.

Since 1919, DeMolay has a proven track record of providing character building and leadership skills in tandem with athletic, social and service oriented activities.

In DeMolay, we empower our youth to take ownership of their organization and develop a program that will build interest for the members.

Through this personal ownership in their program, DeMolay strives to achieve four key development goals for every young man:

- Character Development**
- Leadership Development**
- Responsibility and Accountability**
- Mental, Moral and Emotional Fitness**



## The Methods of DeMolay

To achieve our goals of personal development, DeMolay uses the following techniques:

- **Chapter Concept.** The organizational unit of a DeMolay program. Leaders are elected by the Chapter members.
- **Youth Led-Not Adult Led.** DeMolays take the lead. Adults are there to keep them safe.
- **DeMolay ideals as expressed in Ceremonies.** By participating in our ceremonies, DeMolays build confidence in public speaking.
- **Balanced Program of Activities, Events and Projects.** Learning, serving, and fun.
- **The Obligatory Days.** Seven service activities to give back to the community.
- **Honors and Awards.** Earn awards for activities inside and outside of DeMolay.
- **Leadership Training.** Opportunities for leadership training will occur at the Chapter, and at state and national conferences.
- **A Positive Adult and Youth Association.** Dedicated adults (Advisors) willing to work with and mentor young men.



## Affordable Program

To join DeMolay, members pay an affordable one time membership fee that will be in effect until their 21st birthday.



Chapters will work to raise funds for their activities to minimize out of pocket expenses.

## Positive Co-ed Interactions



Although DeMolay is a program for young men, DeMolay is associated with two programs for young women: Rainbow for Girls and Job's Daughters.

Interaction between the three youth programs is common and frequent. DeMolays are expected to always be respectful toward women and will learn to interact with them as peers and equals.

## Family Involvement

DeMolay works when parents get involved. There is nothing in the DeMolay program a parent cannot attend. In fact, **we want Parents to attend everything possible.** We strongly encourage parents to attend the joining ceremonies (or degrees) to understand what DeMolay is about and the promises your son will make. Don't miss out on this important time in your son's life.



"I had always thought joining DeMolay was the best decision I had ever made. However, it wasn't until my family became involved that I saw how fuller the experience could be. My family and I were now seeing each other in different lights. I have grown more thankful for them and what they do for me every day, and the best part is, I was finally able to share the amazing lessons I was learning from DeMolay with someone else. I am so proud of them and even more thankful they are so involved with my accomplishments and my life. I thank God for DeMolay because through it, my family has grown closer together."

Bill Rollins - DeMolay